



DEPARTMENT OF THE ARMY
ROCK ISLAND DISTRICT, CORPS OF ENGINEERS
CLOCK TOWER BUILDING - P.O. BOX 2004
ROCK ISLAND, ILLINOIS 61204-2004

CEMVR Policy
Statement #011

CEMVR-EE

09 July 1997

MEMORANDUM FOR All Employees

SUBJECT: Commander's Policy on Special Emphasis Programs

1. For over twenty years, the Special Emphasis Programs have been an integral part of the overall Command Equal Employment Opportunity Program. From the beginning they have emphasized the special issues and concerns of minorities, women, and persons with disabilities and Management's responsibilities to implement these programs.
2. Since December 1991, all of the Special Emphasis Programs and the responsibility for the special observances has been combined into the Rock Island Special Emphasis Program Committee. It is the policy of the Department of the Army, the Corps of Engineers and the Rock Island District to support the goals of this committee of integrating women, minorities and persons with disabilities into the workforce at all levels and to encourage them to pursue their career goals. This requires the active support of all members of the Rock Island District - managers, supervisors, and employees, to include representation on the SEPC and attendance at SEPC-sponsored programs..
3. As Commander, I recognize the contributions each of the Special Emphasis Programs has made to guide our personnel towards their full potential. I am firmly committed to the goals of the Special Emphasis Program and I expect all CEMVR members and staff to assist in accomplishing these goals.

//s//

JAMES V. MUDD
Colonel, EN
Commanding

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